



Updated 04/30/13

Pizzaiolo Dress Code Policy

Dress Code

Café Pizzaiolo is not a formal restaurant, and we understand that each person's dress style is an expression of their personality. However we do require certain standards of dress in order to satisfy city, state, and federal regulations as well as commonly accepted norms of decency. All employees must be in appropriate dress at the time they clock in and at all times while on duty.

We ask you to be judicious in your choice of blouses, t-shirts, hats, dresses, pants and other methods of adorning yourself. All clothes should be in good repair. If you think anything might be questionable pass it through one of the managers before wearing it to work.

Clothing

All clothing must be consistent with the standards for a professional environment and not attract undue attention or serve as a distraction to others. It must also be appropriate to the type of work being performed and take into account the expectations of any customers served. Clothing should be work and fit in such a manner that it does not expose the abdomen, chest or buttocks areas. There should be no visible lack of undergarments.

Unacceptable Clothing Attire

Unacceptable clothing attire includes the following:

- Clothing that is torn, stained, patched, ripped or frayed
- Clothing with missing buttons
- Clothing with offensive slogans, pictures, profanity or offensive gestures
- Skirts, dresses shorts that are more than 4" above the knee
- Open toe shoes, including Flip Flops
- Halter and Tube Tops
- Beach Wear
- Cut offs
- Work-out attire (ie. sweat pants, spandex, etc.)

Non-Compliance

Pizzaiolo Management is confident that each Staff-Member will use their best judgment when maintaining appropriate attire and appearance. Management reserves the right to determine appropriateness. **A rule of thumb – if unsure that an article of clothing is acceptable, most likely it isn't. If in doubt, don't wear it!**

Any Pizzaiolo Staff-Member who is improperly dressed will be counseled, or in severe cases may be sent home to change clothes. If a Staff-Member is warned regarding unacceptable attire and/or sent home three times; a written warning will be issued and placed in the Staff-Member's personnel file. Continued disregard of the policy may be cause for further disciplinary action, which may result in termination.

Employees that are sent home to change will not be paid for the time they leave the Restaurant.

Dress Code Guidance

	Front of House (Server, Counter, Hostess, Busser)	Delivery Driver	Back of House (Cook, Dish Person)	Manager
Shirts	<ul style="list-style-type: none"> • Pizzaiolo issued T-Shirt • Long or short-sleeved, solid black colored T-Shirt • Long or short-sleeved solid black polo • Blouses and shirts with short or long sleeves (black) • Black button down shirts/oxfords • Must not be faded out, wrinkled, ripped, stained, or baggy • No writing or logo's except for Café Pizzaiolo logos 	<ul style="list-style-type: none"> • Pizzaiolo issued T-Shirt • Long or short-sleeved, solid black colored T-Shirt • Long or short-sleeved solid black polo • Blouses and shirts with short or long sleeves (black) • Black button down shirts/oxfords • Must not be faded out, wrinkled, ripped, stained, or baggy • No writing or logo's except for Café Pizzaiolo logos 	<ul style="list-style-type: none"> • Pizzaiolo issued T-Shirt • Long or short-sleeved, solid colored T-Shirt (black preferred) • Long or short-sleeved solid polo (black preferred) • No writing or logo's except for Café Pizzaiolo logos • Chef Coat 	<ul style="list-style-type: none"> • Pizzaiolo issued T-Shirt • Long or short-sleeved, solid colored T-Shirt • Long or short-sleeved solid polo • Blouses and shirts with short or long sleeves • Button shirts/oxfords • Chef Coat • Must not be faded out, wrinkled, ripped, stained, or baggy • No writing or logo's except for Café Pizzaiolo logo
Pants	<ul style="list-style-type: none"> • Jeans • Heavy-duty, solid color, casual style pants (ie. Khaki's) • Leggings • Solid color shorts (may not be more than 5" above the knee) • Must not be faded out, wrinkled, ripped, stained or baggy • No split seams or pants that are too long and drag on the floor 	<ul style="list-style-type: none"> • Jeans • Heavy-duty, solid color, casual style pants (ie. Khaki's) • Leggings • Solid color shorts (may not be more than 5" above the knee) • Must not be faded out, wrinkled, ripped, stained or baggy • No split seams or pants that are too long and drag on the floor 	<ul style="list-style-type: none"> • Jeans • Heavy-duty, solid color, casual style pants (ie. Khaki's) • Leggings • Chef Pants • Must not be faded out, wrinkled, ripped, stained or baggy • No split seams or pants that are too long and drag on the floor 	<ul style="list-style-type: none"> • Jeans • Heavy-duty, solid color, casual style pants (ie. Khaki's) • Leggings • Solid color shorts (may not be more than 5" above the knee) • Must not be faded out, wrinkled, ripped, stained or baggy • No split seams or pants that are too long and drag on the floor
Skirts/Dress/ Shorts	<ul style="list-style-type: none"> • Dresses, skirts, or business dress shorts of appropriate length (may not be more than 4" above the knee); • Use discretion in wearing clothing that is a respectable business length according to your height. • Use discretion in wearing clothing that will allow you to perform necessary duties. 	• Not Recommended	• Not Recommended	<ul style="list-style-type: none"> • Dresses, skirts, or business dress shorts of appropriate length (may not be more than 4" above the knee); • Use discretion in wearing clothing that is a respectable business length according to your height. • Use discretion in wearing clothing that will allow you to perform necessary duties.
Shoes	<ul style="list-style-type: none"> • Sneakers • Loafers • Flats • No open toed shoes • Shoes should be non-skid 	<ul style="list-style-type: none"> • Sneakers • Loafers • Flats • No open toed shoes • Shoes should be non-skid 	<ul style="list-style-type: none"> • Sneakers • Loafers • Flats • No open toed shoes • Shoes should be non-skid 	<ul style="list-style-type: none"> • Sneakers • Loafers • Flats • No open toed shoes • Shoes should be non-skid
Hats	No Hats (unless working in kitchen or wearing Pizzaiolo Black Baseball Cap)	• Baseball Cap	• Baseball Cap (MANDATORY)	No Hats (unless working in kitchen)